

Section 1: 8-K (8-K)

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 28, 2020

UNUM GROUP

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation)

001-11294
(Commission File
Number)

62-1598430
(IRS Employer
Identification No.)

1 Fountain Square
Chattanooga, Tennessee 37402
(Address of principal executive offices) (Zip Code)

(423) 294-1011
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$0.10 par value	UNM	New York Stock Exchange
6.250% Junior Subordinated Notes due 2058	UNMA	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

- If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On January 28, 2020, Unum Group (the “Company”) issued a news release announcing that Christopher Pyne has been appointed as Executive Vice President, Group Benefits, effective February 1, 2020. In this role, Mr. Pyne will report to the Company's Chief Operating Officer.

Since joining a Unum Group predecessor company in 1992, Mr. Pyne has held positions of increasing responsibility within the Company’s U.S. distribution organization, most recently as Senior Vice President, Growth Operations and Distribution from June 2018 to February 2020 and as Senior Vice President, Core Segment from August 2012 to June 2018. A copy of the news release announcing Mr. Pyne’s appointment is filed herewith as Exhibit 99.1 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	News Release of Unum Group dated January 28, 2020, announcing the appointment of Christopher Pyne as Executive Vice President, Group Benefits.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Unum Group
(Registrant)

Date: January 28, 2020

By: /s/ J. Paul Jullienne

Name: J. Paul Jullienne

Title: Vice President, Managing Counsel, and
Corporate Secretary

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Section 2: EX-99.1 (EXHIBIT 99.1)

Exhibit 99.1



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FOR IMMEDIATE RELEASE

Contacts

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news

Unum Group Names Christopher Pyne Executive Vice President, Group Benefits

CHATTANOOGA, Tenn. (Jan 28, 2020) - Unum Group (NYSE: UNM) today announced that Christopher Pyne has been appointed to the role of executive vice president, group benefits, effective February 1, 2020. Pyne will report to Michael Q. Simonds, chief operating officer of the company.

In this role, Pyne will lead Unum's U.S. group benefits business lines across all client segments. In addition, he will retain responsibility for Unum's U.S. distribution organization. Pyne will work closely with Simonds to drive the company's strategy in delivering unique employee benefits solutions, working to keep things simple for clients, while providing effective and empathetic service to their employees in times of need.

"Chris brings a wealth of experience to his new role leading the group benefits business," said Simonds. "He stands out as a strong leader with a proven ability to build meaningful connections inside and outside of Unum, gaining insights, empowering teams, and ultimately, delivering better outcomes for our customers."

Pyne's roles have consistently focused on growing business by creating value for customers, leveraging Unum's robust

product portfolio, capabilities and expertise in the leave management category. In his 28 years with the company, he has held positions of increasing responsibility, most recently as senior vice president, growth operations and distribution.

Pyne holds a bachelor's degree in government & legal studies from Bowdoin College.

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ABOUT UNUM

Unum Group (www.unum.com) provides a broad portfolio of financial protection benefits and services through the workplace, and is a leading provider of disability income protection worldwide. Through its Unum US, Unum UK, Unum Poland, and Colonial Life businesses, the company provides disability, life, accident, critical illness, dental and vision benefits that protect millions of working people and their families. Unum also provides leave and absence management services that streamline the leave experience for employers and employees, and stop-loss coverage to help self-insured employers protect against medical costs. Unum reported revenues of \$11.6 billion in 2018 and provided \$7.2 billion in benefits.

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